

**Film Series**  
**Purpose, Goals & Objectives**  
**Final Draft**  
**9-6-07**

**Purpose**

Through the medium of film, discuss the impact of race and social oppression in the workplace, and explore how that impact plays out at work, with our customers and with each other.

**Objectives**

- ◆ Provide cultural learning experiences within a safe, supportive, and structured environment.
- ◆ Bring City of Seattle employees together to watch short films, followed by discussion.
- ◆ Increase awareness and understanding of institutional racism and privilege.
- ◆ Share experiences and emotions.
- ◆ Explore ideas and action plans for reducing racism, bias and privilege within the City of Seattle workplace.
- ◆ Reach out to people who normally don't attend RSJ events.

**Goals**

- ◆ Reduce internalized privilege and oppression.
- ◆ Nurture alliances & partnerships amongst employee groups.
- ◆ Learn to talk and work together across racial/ethnic lines.
- ◆ Make the City of Seattle a better place to work.
- ◆ Improve the efficiency and effectiveness of City workers.
- ◆ Improve the services and products delivered by City of Seattle workers.
- ◆ Building capacity for employee groups.