



## 2009 Filipino American Civic Employees of Seattle (FACES)

### 19<sup>th</sup> Annual Training Conference *Surviving & Thriving During Tough Times: Career Navigation in the City of Seattle*

*Co-sponsored by the City of Seattle  
Office for Civil Rights, Information Technology, Human Services, Neighborhoods,  
Parks & Recreation, Planning & Development, & Transportation Departments*

Regardless of the economy, FACES continues to walk our values, celebrate and share our talents, support each other in our struggles, collaborate, learn, grow, socialize and have fun together. This Training Conference is designed to help City employees navigate their respective careers and be an informed resource person for others.

**9:00 Welcome and Appreciations:** Aurilee Gamboa and Nolan Lim, FACES Board Members

- Welcome from Mayor Greg J. Nickels
- Confirming Welcome from King County Executive Kurt Triplet
- Kudos to our Department Partners
- Conference Agenda Overview

**9:15 President's Report & Bringing Our Adobo (Multi-Cultural Selves) to Work**  
Maria Batayola, FACES President

**9:30 Upward Mobility: Out-of-Class (OOC) and Job Reclassification Workshop**

Previous FACES leadership has identified upward mobility and out-of-class issues as an area of concern, e.g. prolonged OOC assignments and lack of promotion. Learn what the City has been doing to respond and address our concerns and how to effectively get reclassified.

Facilitator: Coral Powers, FACES Assistant Treasurer

- City Response to OOC and Upward Mobility Issues: Darwyn Anderson, City Personnel Employment and Training Director
- The Reclassification Process and Writing An Effective PDQ: Ticiang Diangson, SPU Environmental Justice and Service Equity Division Director
- Q & A

### **10:45 Training & Employee Development Opportunities Workshop**

Filipinos value education and training as keys to fulfillment and a bright future. Two years ago, the FACES Conference focused on life-long continuous learning. Many of us self-fund our continuing learning. Today, learn about free and/or low cost City and community learning opportunities.

Facilitator: Aurilee Gamboa, FACES Board Member

- Citywide Employee Development and Management Opportunities: Sandra Wong, City Personnel Training & Development Manager
- Career Quest: Virginia McHenry, City Personnel Career Quest Coordinator
- City Internships: Andrea Lowe, City Personnel Employment Specialist for Internship and Work Study
- Seattle Management Association: Glenda Graham-Walton, SMA Events Committee Chair and Executive Director of Seattle Civil Service Commission
- Q & A

**Noon Lunch, Awards & Entertainment:** Andrew Ygon, FACES Treasurer; and Maria Batayola, FACES President

- 2009 Mayoral Candidates
- 2009 FACES Awards
  - Brenda Sevilla, 2009 Yumul Award for Leadership, Innovation & Diversity
  - Dolly Castillo, 2009 Bob Santos Award for Unity, Community Building, Socio-Economic Justice
  - WEPAC (Workforce Equity Planning & Advisory Committee), 2009 President's Award for Equity & Systems Change  
Accepting the Award Mark McDermott and Julie Nelson, WEPAC Co-Chairs
- 2009 Scholarship Awards, Arabella Corcoro, Scholarship Committee Chair
- Recognition, Virginia McHenry, Most Generous Conference Scholarship Donor
- Filipiniana Dance Troupe Entertainment: Three folks dances (Bulaklakan-dance of flowers, Karatong and the infamous Tinikling bamboo dance) will be performed by Amie Ruffner, Barbara Bergano, Elena Bleschschmidt, Marilyn Reid, Mercy Canda, Yolly Molina with founder and dance instructor Roger de Rosario and FACES Dance Troupe member Fred Verzosa.

Buffet lunch provided by *Catering by Edwin*

### **1:00 Strategies for Entering & Succeeding in Management**

Climbing up the ladder requires a third "A" in addition to Aptitude and Attitude. It requires "Altitude" – the ability to be strategic and influential AND deal with ambiguity,

limited closure and control. Learn from our panel members some tips, strategies and tactics that made them successful.

Facilitator: Nolan Lim, FACES Board Member and SOCR Compliance Manager

- Victoria Galinato, Accounting Services Director, Dept. of Executive Administration
- Stella Chao, Director, Executive Director, Dept. of Neighborhoods
- Roger Serra, Director, Security & Emergency Management, City Light
- Q & A

### **2:10 Seconds Jobs: Sidelines & Post-Retirement Jobs**

It is common for Filipinos to be hard-working and have second jobs (“sidelines”) to support our families here and back home, and/or pay for college education of nephews and nieces. Learn about sideline opportunities.

Facilitator: Ron Angeles, FACES Vice-President and 2009 Conference Co-Chair

- Networking & Getting Ideas: Pablo Lambinico, Filipino Chamber of Commerce
- Cardmaking Business: Rose Almachar Alves, Part-Time City Employee, Small Business Owner
- PriAmerica Sideline to Mainline: Art Ceniza, Former City Worker, Now Millionaire
- Q & A

### **3:30 Networking & Merienda (Leche Flan and Fruit Tray)**

### **4:00 Continue Networking or Learn Line Dancing -- Electric Slide, Achy-Breaky Heart and Cha-Cha** Pilar Nable, FACES Dance Director and Instructor

### **4:30 Appreciations and Conference Closure**

***Thanks for turning in your completed Evaluation Form.***

**CONGRATULATIONS CONFERENCE COMMITTEE!!**

Andrew Ygona, Anne Molina-Sarinas, Arabella Corcoro, Aurilee Gamboa,  
Coral Powers, Danny Navarro, Eloida Ambion, Emelita Barber  
Grace Arevalo-Castrencia, Maria Batayola (Co-Chair), Nolan Lim  
Ron Angeles (Co-Chair), Rose Almachar Alves

