



PRESENTERS, MCs and FACILITATOR BIOS

2009 Filipino American Civic Employees of Seattle (FACES)

19th Annual Training Conference Surviving & Thriving During Tough Times: Career Navigation in the City of Seattle

Co-sponsored by the City of Seattle

***Office for Civil Rights, Information Technology, Human Services, Neighborhoods,
Parks & Recreation, Planning & Development, & Transportation Departments***

9:15 President's Report & Bringing Our Adobo (Multi-Cultural Selves) To Work



Maria Batayola serves as 2008-2009 FACES President. She has extensive leadership in human resources, civil rights and organizational development-change management. With a double degree in Political Science and Theater, and a Master's in Organizational Development, she has led equity, social justice, diversity, disability and human resources programs at Metro, King County, merged Metro/King County and Seattle Center. She received three King County Executive's Ron Sims recognition for excellence award in 1998, 2000 and 2001 and the King County Director's Award for process improvement. She was inducted into the Seattle Center Foundation Legion of Honor and received the VIP - Very Important Pinoy Award from the Filipino American Historical Society. In 2001, she was named one of the Top Ten Contributors by the Northwest Asian Weekly newspaper and in 2004 received the International Examiner Community Voice award. As a long time community activist, she marched and co-founded several non-

profits including Common Wealth Fund, Community Coalition on Environmental Justice, API Women & Family Safety Center, TEA (forerunner of Northwest Asian American Theatre) and Mature Workers Alliance. She chaired the Asian Pacific American Coalition for Equality, the Governor's Affirmative Action Committee, the IRCA Project of Church Council of Greater Seattle, the API Women's Caucus, the Seattle Center Employee Development and Leadership Institute and was vice-chair of the Seattle Women's Commission. She owns Jump Start, an organizational development consultation firm.

9:30 Upward Mobility: Out of Class (OOC) and Job Reclassification Workshop



Darwyn Anderson has been with the City of Seattle for 16 years, starting with the Human Rights Department, now known as the Seattle Office for Civil Rights (SOCR). While at SOCR, Darwyn investigated allegations of discrimination regarding employment, housing, public accommodations and contracting. Before leaving SOCR, Darwyn supervised and managed SOCR's enforcement unit and human resources issues. Darwyn left SOCR in November of 2000 to become the Labor Relation Manager for the Seattle Parks and Recreation Department and later the Department's Human Resources Director. His work as Parks' HR Director included the areas of race and social justice, labor relations, employee relations, strategic planning, training, workforce planning, employment services, contingent workforce, safety and health and various city-wide initiatives. Darwyn is responsible for leading the City's key strategic human resource initiatives including workforce planning/succession planning and workforce equity efforts. In addition, he directs the

work of the division's employment and training units, as well as the Alternative Dispute Resolution program. Services provided by this team include employee training and development, strategic recruitment, contingent workforce management, Career Quest, employment system operations, administration of Fire and Police entry level and promotional exams, and coordination of supported employment placements. Darwyn participates as a member of the Personnel Department's executive team and a variety of inter-departmental committees. Additional responsibilities include serving as the City's Emergent Volunteer Program coordinator for city-wide disaster response, and representing the Personnel department on special projects assigned by the Mayor's office.



Ticiang Diangson is the Director of the Environmental Justice and Service Equity Division at Seattle Public Utilities (SPU) where she lives her passion for equity and the environment. Ticiang has been on the forefront of cutting edge environmental initiatives: In 1998, she obtained an EPA grant to implement the SPU's Environmental Justice Network in Action project (EJNA) to reach historically under-served customer groups and co-led the establishment of EJNA partnerships structure with immigrant and refugee communities. As a community activist, in 1992, she co-founded Seattle's Community Coalition for Environmental Justice. Ticiang has been a member of the Mayor's Race and Social Justice Initiative Core Team since its inception. She is also a member of the Filipino American Civic Employees of Seattle. She has a B.A. from the University of Chicago, an M.S. from the University of Wisconsin and an M.A. from LIOS (Leadership Institute of Seattle), Bastyr University. This May she received a Ruth Woo Citizen Activism Award from Women of Color Empowered. She lives by the environmental justice mantra of equal benefits, equal risks and a community place at the

decision-making table.

10:45 Training & Employee Development Opportunities Workshop



Sandra Wong manages the City of Seattle's Personnel Department's Training and Development Unit in the Employment Services Division. This training unit is responsible for supporting over 13,000 employees in their training needs in leadership & management development, skills training, career planning and employee development. She has been with the City of Seattle since 1981, with a focus on developing and implementing training programs. She graduated from University of Washington with a double degree in Psychology and Sociology.



Virginia McHenry has worked for the City of Seattle over 22 years and is currently the City's Career Quest Coordinator, serving as a Strategy Developer and Coach for more than 400 individuals. She manages this City-sponsored, volunteer, self-directed career management program by providing services for over 1500 employee participants and 22 volunteer coaches. As part of the program, she also manages a scholarship funding component. Virginia specializes in helping people design personal strategies for success - identifying pathways that are unique to each individual. She works with her participants by listening, questioning, guiding, brainstorming, strategizing, and serving as a sounding board for new ideas. She helps people upgrade their resumes and setup their Online Job Applications, as well as provides mock interviews and career development workshops. With more than 15 years of experience helping others to move forward on their strategic pathways, Virginia brings a unique perspective of people, places, cultures, and environments. She is a life-long learner who participates in Toastmasters International and a variety of coaching mastery seminars. Thanks to Virginia McHenry for providing 10 scholarships for members of the Filipino Community of Seattle, Filipino American National Historical Society, and the Filipino American Student Associations of UW and SU.



Andrea Lowe is an Employment Specialist in City Personnel concentrating specifically on student programs (internships and work study) where she consults with departments in developing student opportunities, recruits students, and represents City employment when interacting with the local colleges and universities. Andrea has been with the City since February of 2008 and was previously the Director of Career Services at the UW, Evans School of Public Affairs.



Glenda Graham-Walton is the Executive Director of the Seattle Civil Service Commission. She has worked in the public and private sectors and has over twenty years of experience with the City of Seattle. She has worked at City Light, Personnel, Ethics and Elections and has done consulting work with several other City departments and groups. Ms. Graham-Walton's experience includes training and employee development, supervision and management and professional and mentoring and career coaching. She has a Bachelor of Arts degree in Education from the University of Washington, a Master of Science degree in Human Resources and Organizational Development from Seattle Pacific University and is certified as a Senior Professional in

Human Resources (SPHR) by the Human Resources Certification Institute. Glenda is on the Board for the Seattle Management Association (SMA) and chairs the Events committee.

1:00 Strategies for Entering & Succeeding in Management



Victoria Galinato is the Accounting Services Director in the Department of Executive Administration. She was hired as Accountant by the City 1986 and went on to hold other levels of accounting jobs in the City. She currently oversees citywide accounting, financial reporting and payroll operations. Victoria has a bachelor's degree in Business Administration, major in Accounting, from the University of the Philippines and is a Philippine Certified Public Accountant. She was Accounting Manager at the Central Bank of the Philippines Treasury Department when she left and immigrated to Seattle in 1984 to join her parents and siblings. In order to continue a career in accounting, she took and passed the CPA board examinations in Washington State.



Roger Serra is Director of Security and Emergency Management for the Seattle City Light. His responsibilities include security oversight for all City Light facilities including dams, substations, service centers and the corporate headquarters located in the Seattle Municipal Tower in downtown Seattle. He is also responsible for managing all capital improvement projects involving security enhancements at its facilities, the development of the utility's Continuity of Operations Plan and Pandemic Flu Plan, as well as the management of all emergency preparedness functions of the agency. Prior to this position Roger Serra was Executive Director for the Snohomish County Department of Emergency Management from 1999 to 2006 and Chief of Police for the University of Washington Police Department from 1969 to 1999. He is a retired Colonel from

the United States Army Reserves. Roger Serra is currently serving as the Chair of the Western Electricity Coordinating Council (WECC) Physical Security Work Group and serves on the Department of Homeland Security's Dam Sector Coordinating Council and Vice-Chair of the State of Washington Dam Sector Coordinating Council. He is also active with the Pacific Northwest Economic Region (PNWER) exercise development workgroup and in the scenario design group that conducts the Blue Cascades Exercises.



Stella Chao has been the Director of the City of Seattle's Department of Neighborhoods since 2007. She wanted to work with this Department because "Neighborhoods is where it all happens, where it all comes together. It is the City Department that allows us to look holistically at the health and well-being of our City and its residents. That means sharing many challenges, triumphs, and never a dull moment." The Department's motto, "Connecting people, communities, and government" speaks to the values that Stella holds about Partnership as a tool for sustainability. She brings a varied experience to the Seattle City Government and Department of Neighborhoods, most recently being the Executive Director for the nonprofit International District Housing Alliance. In her ten years there, she developed programs addressing issues on homelessness, housing search and stabilization, rent assistance, homeownership, domestic violence shelter and transitional housing, environmental justice, and effective, multicultural community engagement. Previously, her work background ranged from medical research, to international community development in Kenya. Stella studied Ecology and Evolution at the State University of Stony Brook, has a Masters in Social Work from the University of Washington, and was a Community Development Fellow at the Massachusetts Institute of Technology Community Fellows Program in the Department of Urban Studies and Planning.

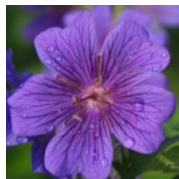
2:10 Seconds Jobs: Sidelines & Post-Retirement Jobs



Art Ceniza was born in Makati, Philippines. When he was 2 years old, his father joined the U.S. Army and the whole family moved to the United States. Art grew up in Seattle where he graduated from the University of Washington. His first job after college was to serve as a Lieutenant in the U.S. Army where he was later promoted to Captain. After fulfilling his military obligation, he returned to Seattle and earned a Masters Degree from Seattle University in Public Administration. He then went on to hold several high-level positions in government that included working as a Budget Analyst for the Mayor of Seattle's Office of Management and Budget, working as a Legislative Assistant to Seattle City Councilmember Dolores Sibonga, serving as an Assistant Deputy Superintendent for Seattle City Light and being a department head for the King County Assessor's Office. Art is also one of the original founders of FACES. He has served on a number of boards and commissions such as the Planning Commission for the City of Mountlake Terrace, Harborview Hospital Citizens Advisory Committee and Seattle City Light Electrical Rates Advisory Commission. In 1996 Art left government to become a professional money manager. He owns 2 financial offices, one in Seattle and one in Renton. He recently wrote a book titled *The World's Simplest Instruction Manual on How to Win the Money Game*. Art has a passion to promote financial literacy. He and his wife Donna live in Mountlake Terrace, Washington.

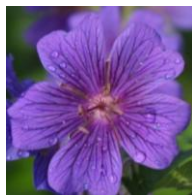


Rose Almachar Alves is the current Secretary for FACES. She has worked at Seattle City Light, Information Technology Services Division, in a part-time position for over seven years now. Prior to going to City Light, she worked full-time for several years with the Seattle Personnel Department and with the Public Safety Civil Service Department, for a total City service of 26 years. Rose was born in the Philippines and immigrated to Seattle in 1970. She graduated from Cleveland High School and attended the University of Washington where she was active in the Asian Student Coalition. She has a 16-year-old daughter who is a junior in high school. Rose volunteers her time for her church, her community, at her daughter's school, and has been on a couple of mission trips to South America. Rose owns a home-based business called Sincerely Yours Cards and Scrapbooking Services. She is currently attending classes at Bellevue Community College in Graphic Arts Design. Rose enjoys photography, traveling, scrapbooking, and cardmaking and enjoys spending time with her daughter and family.



Pablo F. Lambinico was born and raised in the great city of Seattle. He is a product of the Seattle Public School system (a Garfield Bulldog) and has a BA in Business Administration from the University of Washington. Pablo's varied work experience has included three years serving in the military (US Army), over 15 years in the finance field including work in the commercial banking and real estate financing industries, and 20 years in public service with several employers including the Washington State Department of Revenue, King County government and higher education (South Seattle Community College). Pablo has taught and conducted workshops on entrepreneurship and small business planning and management. After retiring in 2006, Pablo continues to stay active. He is a consultant to small business owners and he continues on the path of life-long learning. He is attempting to learn a new language (Italian) and has retrieved his telescope, which had been buried in a closet for a long time so that he can study the heavens. Pablo has also committed to re-learning the game of golf, a sport he gave up over 20 years ago. His intellectual pursuits include continued study of two of his favorite philosophers, Forrest Gump ("sometimes it seems that there just ain't enough rocks") and Meatloaf ("two out of three ain't bad"). Pablo enjoys working with small business owners and neighborhood activists: "you can learn a lot from these people." Currently he is the president the Delridge District Council, an active member of the Westwood Neighborhood Council, and a member of the Filipino Chamber of Commerce of the Pacific Northwest where he is the chair of the Business Development and Entrepreneurship Committee.

MC and Facilitator Bios



Nolan Lim is the Enforcement Manager for the City of Seattle office of Civil Rights (SOCR) where he manages a team of Civil Rights Analysts who investigate employment, public accommodation, and housing discrimination cases within the City of Seattle. Prior to working for SOCR, Mr. Lim worked as a Civil Rights Investigator for the Washington State Human Rights Commission where he investigated employment discrimination cases. Mr. Lim is a pro bono attorney for King County Bar Association and Northwest Immigrant Rights Project where he represents immigrant clients who need to recover unpaid wages, and immigrants seeking asylum, respectively.



Aurilee Gamboa is an Information Technology Professional at Seattle City Light specializing in UNIX Systems Administration. She serves as a board member of FACES and is a member of the City Light RSJI Change Team. Previous to joining the City in 2007, she worked for internet service providers in the private sector and at a local non-profit school. She was involved with the 2008 FACES Conference and is grateful for the opportunity to participate in and contribute to this year's conference as well.



Coral Powers works for the Customer Service Bureau at the City of Seattle. She answers the 684-City phone line. She has worked for the City for two years. She is an active member as well as the Assistant-Treasurer of the Filipino American Civic Employees of Seattle.



Andrew Ygona is a 1999 graduate from the University of Washington majoring in Business Administration with a concentration in Accounting. In 1999 he worked at the Boeing Co. as a budget analyst (2 years), and then at the Department of Revenue (5 years). He is currently working for the Department of Executive Administration as a Tax Auditor. Outside of his regular duties, he participated in several areas of his community through fundraising events and helping those in need. Fundraising events have included music concerts, St. Bernard Project in New Orleans, and Habitat for Humanity. When he is not participating in these events, he can be found playing tennis, every other sport, improvising on the piano or saxophone, and of course, spending time with family and friends.



Ron Angeles, a Seattle native, has worked for the City of Seattle for nearly 30 years as a Neighborhood District Coordinator, bringing government closer to community members across Seattle's culturally diverse neighborhoods in Delridge, West Seattle, White Center, and Rainier Valley. He engages people in civic participation by helping them become empowered to make positive contributions to their communities and by involving more of Seattle's under-represented residents, including communities of color and immigrants, in civic discourse, processes and opportunities. Ron works with other City departments, local residents, businesses, human service providers, ethnic organizations, and neighborhood leaders to address issues and concerns related to public safety, economic development, housing, education, social justice, transportation, and human services. Prior to his work with the City, Ron developed community health and social service delivery systems in South King County and as a Vista Volunteer served two years as a community organizer and manager of a free health clinic in Cleveland, Ohio. Ron is married with two daughters and lives in the Rainier Beach neighborhood. He enjoys bicycling, fishing, coaching kids, and plays on a men's fast-pitch softball team that has won two consecutive national championships. Ron is the Vice-President of the Filipino American Civic Employees Association of Seattle (FACES).

Thank you for making our 2009 FACES Conference Successful!